



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 3

(Adams, Allen, Dekalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties)

April 2005 through March 2006

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Released April 2006

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs' listed rather than the actual number of job openings. These listings should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site:
<http://www.state.in.us/dwd>

Indiana WorkOne Centers located in Indiana Economic Growth Region 3:

936 West 15th Street	Auburn, Indiana 46706	(260)925-0124
201 East Rudisill Blvd	Fort Wayne, Indiana 46806	(260)745-3555
850 North Miller Ave	Marion, Indiana 46952	(765)668-8911

OCCUPATION LISTINGS & STARTING WAGES REPORT

ECONOMIC GROWTH REGION 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben,
Wabash, Wells, and Whitley Counties

April 2005 through March 2006



<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
<u>Administrators</u>					
	Property Officers And Contract Administrators	1	\$18.59	\$18.59	\$18.59
	College And University Administrators	1	\$10.82	\$10.82	\$10.82
	All Other Managers And Administrators	50	\$8.00	\$48.08	\$13.88
<u>Artists and Designers</u>					
	Sketch Artists	4	\$7.50	\$15.00	\$10.00
	Graphic Designers	12	\$7.50	\$21.63	\$12.61
	Commercial And Industrial Designers	4	\$12.00	\$12.02	\$12.01
	Merchandise Displayers	6	\$9.00	\$13.00	\$11.22
<u>Assemblers</u>					
	Machine Builders & Other Precision Assemblers	1	\$10.00	\$10.00	\$10.00
	Electromechanical Equipment Assemblers	1	\$21.63	\$21.63	\$21.63
	Electromechanical Technicians	5	\$12.00	\$21.25	\$16.27
	Electrical & Electronic Equipment Assembly	31	\$7.15	\$20.00	\$14.20
	All Other Precision Assemblers	16	\$8.50	\$10.80	\$9.42
	Machine Assemblers	1	\$10.00	\$10.00	\$10.00
	Electronic Components Assemblers	122	\$7.05	\$16.00	\$11.79
	Electric Motor Assemblers	16	\$10.11	\$20.00	\$13.10
	Electrical Components Assemblers	2	\$7.15	\$16.00	\$11.58
	Assemblers (Factory Work)	928	\$5.75	\$16.40	\$10.27
	All Other Hand Workers	206	\$6.50	\$15.35	\$10.08
<u>Clerical</u>					
	Cashiers, General	366	\$5.25	\$13.46	\$8.05
	Cash Accounting Clerks	9	\$6.50	\$10.00	\$8.81
	Tellers	20	\$7.25	\$13.46	\$9.80
	New Accounts Clerks	7	\$9.00	\$16.83	\$11.01
	Transit Clerks	6	\$12.02	\$12.98	\$12.50
	Loan & Credit Clerks	8	\$8.00	\$36.06	\$15.35
	Insurance Examining Clerks	3	\$9.25	\$9.50	\$9.37
	Insurance Claims Clerks	6	\$9.50	\$19.23	\$11.75
	Insurance Policy Process Clerks	11	\$9.25	\$22.93	\$14.60
	Investigators : Clerical	1	\$11.54	\$11.54	\$11.54
	Bill & Account Collectors	8	\$7.00	\$14.42	\$9.33
	Court Clerks	1	\$13.00	\$13.00	\$13.00
	Municipal Clerks	1	\$12.00	\$12.00	\$12.00
	Reservation & Transport Ticket Agents	1	\$9.04	\$9.04	\$9.04
	Hotel Desk Clerks	9	\$5.50	\$11.78	\$7.20
	Library Assistants & Bookmobile Drivers	1	\$12.50	\$12.50	\$12.50
	Real Estate Clerks	4	\$8.00	\$16.83	\$10.71
	Executive Secretaries	4	\$10.00	\$16.83	\$12.08
	Legal Secretaries	4	\$8.50	\$14.00	\$11.38
	Administrative Assistants	76	\$5.15	\$20.00	\$12.11
	Medical Secretaries	15	\$8.00	\$19.26	\$12.64
	Secretaries - Other	52	\$6.00	\$20.00	\$11.09
	Receptionists/Information Clerks	49	\$6.00	\$20.00	\$9.54
	Typists, Incl. Word Processors	17	\$8.00	\$19.26	\$12.02
	Personnel Clerks	61	\$7.17	\$21.63	\$11.63

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Correspondence Clerks	2	\$8.50	\$12.00	\$10.25
	File Clerks	17	\$7.98	\$14.00	\$9.83
	Order Clerks	8	\$8.00	\$13.00	\$11.29
	Procurement Clerks	8	\$7.00	\$14.42	\$10.82
	Statistical Data Clerks	1	\$12.00	\$12.00	\$12.00
	Medical Record Clerks	6	\$9.50	\$14.00	\$11.41
	Interviewing Clerks, Except Personnel	6	\$9.00	\$15.11	\$12.51
	Customer Service Reps -Utilities	105	\$7.00	\$22.93	\$10.36
	Bookkeepers	9	\$8.00	\$12.98	\$11.10
	Accounting Clerks	36	\$7.00	\$20.00	\$11.31
	Payroll & Timekeeping Clerks	63	\$7.17	\$20.00	\$11.49
	Billing, Cost, & Rate Clerks	4	\$9.00	\$13.00	\$10.50
	General Office Clerks	119	\$5.50	\$20.00	\$9.78
	Mail Machine Operators	50	\$7.17	\$7.17	\$7.17
	Computer Operators, Except Peripheral	6	\$8.00	\$16.75	\$12.77
	Data Entry Keyers, Except Composing	24	\$6.00	\$12.50	\$9.01
	Data Keyers : Composing Machine	1	\$10.00	\$10.00	\$10.00
	Other Office Machine Operators	5	\$12.00	\$12.00	\$12.00
	Switchboard Operators	1	\$10.00	\$10.00	\$10.00
	Central Office Operators	1	\$10.00	\$10.00	\$10.00
	Other Communication Equip Operators	1	\$28.00	\$28.00	\$28.00
	Mail Clerks, Except Mail Machine Operators	51	\$7.17	\$11.00	\$9.08
	Dispatchers : Police	3	\$9.00	\$14.04	\$11.01
	Dispatchers : Fire	2	\$9.00	\$14.04	\$11.52
	Dispatchers : Ambulance	2	\$9.00	\$14.04	\$11.52
	Dispatchers:Service & Delivery	12	\$7.00	\$16.83	\$11.52
	Production Plan/Expediting Clerks	5	\$12.00	\$19.23	\$14.66
	Transportation Agents	10	\$8.00	\$24.04	\$15.93
	Meter Readers - Utilities	2	\$9.00	\$20.87	\$14.94
	Stock Clerks : Stockroom/Warehouse	283	\$6.50	\$15.00	\$9.98
	Order Fillers - Wholesale/Retail Sales	16	\$7.60	\$24.04	\$10.95
	Shipping & Receiving Clerks	311	\$6.50	\$15.00	\$10.97
	Engineering Clerks	1	\$12.00	\$12.00	\$12.00
	Transportation Maintenance Clerks	17	\$9.00	\$12.98	\$10.40
	Other Material Recording,Scheduling,Distribute Workers	61	\$7.00	\$43.27	\$14.20
<u>Computer Science Work</u>					
	Computer And Information Systems Managers	14	\$12.00	\$28.85	\$19.78
	Computer Security Specialists	1	\$21.00	\$21.00	\$21.00
	Computer Engineers	6	\$12.50	\$36.54	\$24.71
	Computer Systems Analysts	8	\$19.23	\$30.00	\$25.58
	Database Administrators	1	\$21.63	\$21.63	\$21.63
	Geographic Information System Specialist	1	\$26.25	\$26.25	\$26.25
	Network Administrators	4	\$13.22	\$15.00	\$14.56
	Computer Support Specialists	11	\$9.00	\$28.85	\$17.93
	Computer Programmers	14	\$10.00	\$33.65	\$23.82
	Computer Programmer Aides	1	\$19.23	\$19.23	\$19.23
	Programmers : Numerical Tool & Process	34	\$8.50	\$25.00	\$15.90
	Computer Operators, Except Peripheral	6	\$8.00	\$16.75	\$12.77
<u>Construction Work</u>					
	Cost Estimators	2	\$38.46	\$38.46	\$38.46
	Laborers, Landscaping & Groundskeeping	238	\$7.00	\$14.00	\$8.99
	Construction Carpenters	53	\$7.00	\$18.00	\$11.59
	Rough Carpenters	4	\$11.00	\$12.00	\$11.50
	Carpenter Assemblers And Repairers	10	\$10.00	\$22.96	\$12.95
	Drywall Installers	4	\$8.00	\$35.00	\$19.33

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Lathers	2	\$17.50	\$17.50	\$17.50
	Electricians	88	\$12.00	\$35.00	\$18.34
	Electrical Utility Troubleshooters	13	\$10.50	\$29.48	\$15.89
	Hard Tile Setters	2	\$9.00	\$9.00	\$9.00
	Concrete & Terrazzo Finishers	7	\$7.00	\$12.00	\$10.17
	Painters, Construction And Maintenance	102	\$6.65	\$35.00	\$11.75
	Wallpaperers	1	\$35.00	\$35.00	\$35.00
	Pipe Fitters	9	\$9.00	\$20.00	\$15.19
	Plumbers	68	\$7.00	\$23.00	\$13.61
	Pipelaying Fitters	1	\$9.00	\$9.00	\$9.00
	Pipelayers	3	\$9.00	\$12.50	\$11.17
	Septic Tank Servicers & Cleaners	1	\$14.00	\$14.00	\$14.00
	Carpet Installers	2	\$9.00	\$9.00	\$9.00
	Floor Layers	2	\$9.00	\$15.00	\$12.00
	Floor Sanding Machine Operators	12	\$12.50	\$12.50	\$12.50
	Paving/Surfacing Equip Operators	1	\$22.00	\$22.00	\$22.00
	Highway Maintenance Workers	59	\$7.17	\$12.94	\$10.36
	Rail-Track Maintenance Workers	1	\$12.00	\$12.00	\$12.00
	Sheet Metal Duct Installers	1	\$22.96	\$22.96	\$22.96
	Roofers	48	\$8.00	\$12.00	\$10.15
	Structural Metal Workers	3	\$14.00	\$22.96	\$18.48
	Construction Installation Workers	107	\$7.00	\$20.00	\$11.39
	Construction Workers Except Trade	28	\$7.00	\$20.00	\$10.33
	Concrete And Utility Cutters And Drillers	2	\$24.00	\$24.00	\$24.00
	Hydraulic Jack Setters And Operators	76	\$7.17	\$22.12	\$15.76
	Pipeline Maintenance Workers	2	\$9.00	\$14.00	\$11.50
	Sign Erectors	3	\$9.00	\$12.00	\$10.67
	Ornamental Iron Workers	1	\$17.00	\$17.00	\$17.00
	All Other Construction Trades Workers	121	\$7.50	\$15.00	\$10.79
	Construction Drillers	4	\$13.00	\$15.00	\$14.50
	All Other Construct/Extract Workers	4	\$10.00	\$10.00	\$10.00
	Welders And Cutters	141	\$8.00	\$20.00	\$12.04
	Welder-Fitters	139	\$8.00	\$20.00	\$12.02
	Solderers	19	\$8.50	\$14.22	\$10.33
	Braziers	1	\$10.00	\$10.00	\$10.00
	Helpers : Brick & Stone Masons	8	\$9.00	\$20.00	\$13.31
	Helpers : Carpenters	75	\$7.17	\$20.00	\$10.73
	Helpers : Electricians	78	\$7.17	\$20.00	\$12.30
	Helpers : Painters & Plasterers	77	\$7.17	\$35.00	\$11.55
	Helpers : Plumbers & Related Workers	131	\$7.00	\$20.00	\$10.88
	Helpers : Roofers	104	\$7.17	\$20.00	\$10.75
	Helpers : Other Construction Trades	176	\$7.00	\$15.00	\$9.44
<u>Directors</u>					
	Fundraising Directors	3	\$12.02	\$21.63	\$15.22
	Educational Program Directors	7	\$9.52	\$18.88	\$11.96
	Nursing Directors	1	\$29.81	\$29.81	\$29.81
	Religious Activity Directors	1	\$8.00	\$8.00	\$8.00
	Program Directors	1	\$10.23	\$10.23	\$10.23
<u>Drafters</u>					
	Architectural Drafters	1	\$15.00	\$15.00	\$15.00
	Electronic Drafters	5	\$12.00	\$16.83	\$15.16
	Civil Drafters	3	\$16.50	\$28.00	\$22.25
	Mechanical Drafters	9	\$14.42	\$23.08	\$17.33
<u>Education Work</u>					

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Foreign Language Teachers	5	\$9.52	\$9.52	\$9.52
	English & Foreign Language Teachers, Postsecondary	7	\$9.52	\$15.63	\$11.27
	Education Teachers	7	\$9.50	\$18.88	\$13.97
	Teachers - Presch & Kindergarten	6	\$8.75	\$11.00	\$9.55
	Teachers - Preschool	8	\$8.65	\$12.70	\$10.48
	Teachers - Kindergarten	2	\$9.50	\$9.50	\$9.50
	Teachers - Elementary	2	\$9.50	\$9.50	\$9.50
	Teachers - Secondary : English	2	\$15.63	\$15.63	\$15.63
	Teachers - Secondary : Foreign Language	5	\$9.52	\$9.52	\$9.52
	Special Education Vocational Training	2	\$8.20	\$9.00	\$8.60
	Teachers-Emotionally Impaired, Mentally	1	\$9.00	\$9.00	\$9.00
	Instructors - Non Voc Ed	2	\$10.58	\$10.58	\$10.58
	Sports Instructors & Coaches	1	\$8.00	\$8.00	\$8.00
	Other Teachers & Instructors	54	\$7.17	\$15.63	\$12.25
	Librarians	1	\$11.09	\$11.09	\$11.09
	Library Technical Assistants	2	\$11.09	\$12.50	\$11.80
	Vocational & Educ Counselors	4	\$11.76	\$15.38	\$13.68
	Vocational Rehabilitation Coordinators	1	\$12.02	\$12.02	\$12.02
	Instructional Coordinators	5	\$8.00	\$12.02	\$9.80
	Teacher Aides, Paraprofessional	1	\$8.18	\$8.18	\$8.18
<u>Emergency Response Work</u>					
	Dispatchers : Police	3	\$9.00	\$14.04	\$11.01
	Dispatchers : Fire	2	\$9.00	\$14.04	\$11.52
	Dispatchers : Ambulance	2	\$9.00	\$14.04	\$11.52
	Dispatchers:Service & Delivery	12	\$7.00	\$16.83	\$11.52
	Municipal Fire Fighters	1	\$16.75	\$16.75	\$16.75
	Police Investigators - Patrollers	2	\$16.75	\$17.79	\$17.27
	Highway Patrol Pilots	50	\$7.17	\$7.17	\$7.17
	Sheriffs & Deputy Sheriffs	1	\$17.79	\$17.79	\$17.79
<u>Engineering Technicians</u>					
	Civil Engineering Technicians	6	\$12.00	\$35.00	\$22.68
	Electronic Engineering Technicians	10	\$12.02	\$41.48	\$18.93
	Calibration And Instrumentation Technicians	1	\$21.63	\$21.63	\$21.63
	Electrical Engineering Technicians	17	\$12.00	\$28.85	\$17.25
	Industrial Engineering Technicians	14	\$12.00	\$28.85	\$18.75
	Mechanical Engineering Technicians	14	\$12.00	\$28.85	\$19.33
	Surveying Technicians	3	\$12.00	\$28.00	\$17.34
	Design Technicians And Technologists	2	\$12.00	\$16.00	\$14.00
	Metallurgical Technicians	1	\$31.25	\$31.25	\$31.25
	Aerospace Engineering Technicians	2	\$21.63	\$28.85	\$25.24
	Chemical Engineering Technicians	1	\$21.63	\$21.63	\$21.63
	Laser Technicians	1	\$15.00	\$15.00	\$15.00
	All Other Engineering And Related Technicians And Technologists	14	\$10.50	\$33.65	\$23.30
<u>Engineers</u>					
	Procurement Engineers	1	\$28.85	\$28.85	\$28.85
	Aerospace Engineers	4	\$28.85	\$33.65	\$31.25
	Metallurgists	1	\$31.25	\$31.25	\$31.25
	Welding Engineers	1	\$16.00	\$16.00	\$16.00
	Materials Engineers	2	\$34.86	\$43.27	\$39.06
	Chemical Engineers	1	\$21.63	\$21.63	\$21.63
	Civil & Traffic Engineers	4	\$12.00	\$19.23	\$14.42
	Electrical Engineers	39	\$16.83	\$48.08	\$28.86
	Electronics Engineers, Except Computer	2	\$18.00	\$18.00	\$18.00
	Computer Engineers	6	\$12.50	\$36.54	\$24.71

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Industrial Engineers, Except Safety	19	\$13.94	\$36.06	\$24.15
	Industrial Safety And Health Engineers	3	\$14.42	\$21.63	\$18.43
	Mechanical Engineers	27	\$12.00	\$40.87	\$26.38
	Production Engineers	21	\$12.00	\$33.65	\$22.96
	Other Engineers	27	\$12.50	\$33.65	\$24.99
	Sales Engineers	7	\$12.00	\$33.65	\$22.96
<u>Executives</u>					
	Treasurers, Controllers, And Chief Financial Officers	7	\$26.44	\$35.10	\$31.77
	Private Sector Executives	2	\$10.00	\$14.42	\$12.21
<u>Factory Work, Major Employers</u>					
	Order Fillers - Wholesale/Retail Sales	16	\$7.60	\$24.04	\$10.95
	1st Line Supv : Production	65	\$7.50	\$28.85	\$16.49
	Production Inspectors, Testers, Graders	165	\$8.00	\$24.04	\$12.03
	Other Inspectors & Testers	122	\$8.00	\$16.83	\$11.59
	Production Machinery Maint Mechanics	104	\$8.00	\$22.12	\$16.11
	Production Machinery Repairers	54	\$11.15	\$30.00	\$18.03
	All Other Machinery Maintenance Mechanics	171	\$6.50	\$24.00	\$14.77
	Machinery Maintenance Servicers	137	\$8.00	\$24.00	\$15.65
	Slaughterers And Butchers	1	\$10.00	\$10.00	\$10.00
	Bakers, Manufacturing	1	\$14.42	\$14.42	\$14.42
	Food Batchmakers	24	\$7.00	\$9.00	\$8.20
	All Other Precision Food & Tobacco Workers	20	\$9.00	\$9.00	\$9.00
	Precision Foundry Mold And Core Makers	206	\$8.00	\$15.00	\$11.71
	Molders And Casters	6	\$12.00	\$12.50	\$12.38
	Molders And Casters, Nonferrous Metals	2	\$10.00	\$12.00	\$11.00
	Model And Mold Makers	1	\$12.00	\$12.00	\$12.00
	Precision Painters	10	\$8.00	\$15.00	\$10.59
	Silk Screen Process Decorators	2	\$12.00	\$12.00	\$12.00
	Sawing Machine Tool Setters And Set-Up	1	\$15.00	\$15.00	\$15.00
	Lathe And Turning Machine Tool Setters	48	\$8.50	\$21.08	\$14.66
	Drilling And Boring Machine Tool Setters	8	\$10.11	\$10.88	\$10.53
	Milling & Planing Machine Setters & Set-Up	51	\$8.50	\$17.00	\$15.33
	Grinding, Honing, Lapping & Deburring Set-Up	6	\$7.00	\$10.26	\$9.12
	Buffing And Polishing Set-Up Operators	58	\$7.00	\$8.50	\$7.92
	Machine Tool Cutting Operators	41	\$15.00	\$15.35	\$15.29
	Punching Machine Setters & Set-Up Operators	22	\$8.50	\$18.46	\$11.75
	Press & Press Brake Machine Setters	54	\$8.50	\$16.75	\$10.84
	Shear & Slitter Machine Setters And Set-Up	9	\$8.50	\$8.50	\$8.50
	Extruding & Drawing Mach Setters & Set-Up	30	\$9.00	\$14.58	\$12.38
	Forging Machine Setters & Set-Up Operators	3	\$18.40	\$18.46	\$18.42
	Machine Forming Operators	204	\$9.50	\$17.75	\$11.43
	Numerical Control Machine Tool Operators	316	\$8.50	\$25.00	\$13.87
	Combination Machine Tool Setters & Set-Up	25	\$10.00	\$21.61	\$17.07
	Combination Machine Tool Operators	14	\$11.33	\$18.75	\$15.33
	Welding Machine Setters & Set-Up Operators	10	\$10.00	\$20.19	\$12.74
	Welding Machine Operators	23	\$10.00	\$15.00	\$12.02
	Soldering & Brazing Machine Setters	1	\$11.00	\$11.00	\$11.00
	Soldering & Brazing Machine Operators	4	\$8.50	\$11.00	\$9.83
	Metal Fabricators, Structural Metal Prod	38	\$8.00	\$22.96	\$11.45
	Plastic Molding & Casting Machine Setters	18	\$9.00	\$18.00	\$11.94
	Plastic Molding & Casting Machine Operators	92	\$8.00	\$25.00	\$11.94
	Metal Molding, Coremaking, Casting Setters	109	\$10.00	\$12.50	\$11.07
	Metal Mold/Cast Mach Operators	134	\$10.00	\$14.40	\$12.76
	Foundry Mold Assembly & Shakeout Workers	431	\$8.00	\$15.00	\$11.52
	Electrolytic Plating & Coating Machine Operators	3	\$9.50	\$18.00	\$13.83

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Nonelectrolytic Plating & Coating Machine Setters	1	\$14.00	\$14.00	\$14.00
	Nonelectrolytic Plating & Coating Machine Operators	2	\$10.00	\$14.00	\$12.00
	Heating Equipment Setters & Set-Up Oper	1	\$10.00	\$10.00	\$10.00
	Heat Treat, Anneal, & Tempering Mach Oper	27	\$10.00	\$14.58	\$13.17
	Furnace Operators	101	\$10.40	\$15.00	\$12.12
	Heaters, Metal And Plastic	3	\$9.00	\$9.00	\$9.00
	All Other Metal & Plastic Setters & Set-Up	30	\$9.00	\$18.00	\$12.19
	All Other Metal & Plastic Mach Operators	113	\$8.00	\$18.00	\$11.85
	Woodworking Machine Setters & Set-Up	13	\$8.00	\$15.00	\$10.36
	Woodworking Machine Operators	15	\$8.00	\$15.00	\$9.59
	Offset Lithographic Press Setters & Set-Up	1	\$17.00	\$17.00	\$17.00
	All Other Printing Press Setters & Set-Up	22	\$9.00	\$20.00	\$13.09
	Design Printing Machine Setters And Set-Up	2	\$14.42	\$14.42	\$14.42
	Marking & Identification Printing Mach Setters	12	\$14.00	\$14.00	\$14.00
	Screen Printing Mach Setters & Set-Up Operators	15	\$7.00	\$14.00	\$11.75
	Bindery Machine Setters & Set-Up Operators	16	\$7.00	\$10.00	\$8.35
	Casting Machine Set-Up Operators	14	\$10.00	\$10.00	\$10.00
	All Other Printing-Related Setters & Set-Up	11	\$8.00	\$20.00	\$12.40
	Printing Press Machine Operators	25	\$9.00	\$20.00	\$12.62
	Bindery Machine Operators	15	\$7.00	\$15.00	\$9.38
	All Other Printing & Binding Mach Workers	33	\$7.00	\$20.00	\$9.90
	Textile Machine Setters & Set-Up Operators	1	\$7.00	\$7.00	\$7.00
	Textile Machine Operators	1	\$7.00	\$7.00	\$7.00
	Extruding And Forming Machine Operators	48	\$9.50	\$15.86	\$11.67
	Sewing Machine Operators : Garment	17	\$7.00	\$10.00	\$7.75
	Sewing Machine Operators, Non-Garment	28	\$7.00	\$10.00	\$7.69
	Laundry/Dry-Clean Mach Operators	4	\$6.50	\$8.00	\$7.00
	Pressing Machine Operators	1	\$8.78	\$8.78	\$8.78
	Tire Building Machine Operators	6	\$10.50	\$14.69	\$12.98
	Paper Goods Machine Setters & Set-Up	59	\$8.00	\$18.60	\$11.29
	Furnace, Kiln, Oven, Drier, Kettle Operators	97	\$10.40	\$15.00	\$12.86
	Chemical Equip Controllers & Operators	5	\$10.50	\$13.40	\$11.58
	Chemical Equipment Tenders	2	\$10.50	\$13.40	\$11.95
	Glass Machine Cutters	25	\$10.61	\$15.35	\$12.72
	Cutting And Slicing Machine Operators	122	\$8.00	\$12.36	\$9.58
	Painters, Transportation Equipment	6	\$8.00	\$12.00	\$9.80
	Coating, Painting, Spraying Machine Setters	24	\$9.50	\$15.00	\$11.28
	Coat, Paint, Spray Mach Operators	41	\$9.00	\$18.00	\$11.23
	Cleaning, Washing, Pickling Equip Operators	49	\$8.20	\$10.00	\$9.20
	Crushing, Grinding, Mixing Mach Operators	12	\$8.00	\$15.86	\$10.31
	Extruding/Forming Machine Setters & Set-Up	16	\$9.00	\$14.00	\$10.38
	Extrude/Forming Machine Operators	29	\$9.50	\$15.86	\$11.78
	Packaging/Filling Mach Operators	23	\$8.75	\$11.35	\$10.23
	All Other Machine Setters & Set-Up Oper	163	\$9.00	\$25.00	\$12.68
	All Other Machine Operators	881	\$6.00	\$20.00	\$11.31
	Machine Builders & Other Precision Assemblers	1	\$10.00	\$10.00	\$10.00
	Electromechanical Equipment Assemblers	1	\$21.63	\$21.63	\$21.63
	Electromechanical Technicians	5	\$12.00	\$21.25	\$16.27
	Electrical & Electronic Equipment Assembly	31	\$7.15	\$20.00	\$14.20
	All Other Precision Assemblers	16	\$8.50	\$10.80	\$9.42
	Machine Assemblers	1	\$10.00	\$10.00	\$10.00
	Electronic Components Assemblers	122	\$7.05	\$16.00	\$11.79
	Electric Motor Assemblers	16	\$10.11	\$20.00	\$13.10
	Electrical Components Assemblers	2	\$7.15	\$16.00	\$11.58
	Glaziers - Manufacturing	6	\$15.35	\$15.35	\$15.35
	Welders, Production	112	\$8.00	\$20.00	\$11.71
	Welders And Cutters	141	\$8.00	\$20.00	\$12.04

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Welder-Fitters	139	\$8.00	\$20.00	\$12.02
	Solderers	19	\$8.50	\$14.22	\$10.33
	Braziers	1	\$10.00	\$10.00	\$10.00
	Sewers, Hand	35	\$7.00	\$12.00	\$7.69
	Glass Cutters And Finishers	25	\$10.61	\$15.35	\$12.72
	Cutters And Trimmers, Hand	2	\$8.00	\$14.00	\$11.00
	Cannery Workers	12	\$14.75	\$16.75	\$15.75
	Meat, Poultry & Fish: Cutters And Trimmers	12	\$7.00	\$7.00	\$7.00
	Mold Makers, Hand	1	\$12.00	\$12.00	\$12.00
	Molders And Casters	2	\$9.00	\$12.00	\$10.50
	Bakery & Confectionary Decorating Workers	1	\$10.00	\$10.00	\$10.00
	Hand Painting, Coating & Decorating Workers	7	\$11.00	\$14.00	\$12.50
	Grinding & Polishing Workers, Hand	20	\$7.00	\$11.00	\$8.29
	Assemblers (Factory Work)	928	\$5.75	\$16.40	\$10.27
	All Other Hand Workers	206	\$6.50	\$15.35	\$10.08
	Forklift/Industrial Truck Operators	257	\$5.65	\$15.00	\$11.05
	Other Hand Material Movers	155	\$7.00	\$15.38	\$10.30
	Hand Packers & Packagers	356	\$6.00	\$14.19	\$9.26
	Production Laborers	1473	\$5.75	\$18.60	\$10.13
<u>Farm/Agricultural Work</u>					
	Agricultural Inspectors	1	\$10.00	\$10.00	\$10.00
	Biological And Agricultural Technologists	1	\$11.54	\$11.54	\$11.54
	Sales Representatives, Agricultural	1	\$31.25	\$31.25	\$31.25
	Animal Caretakers, Except Farm	6	\$5.15	\$7.50	\$6.33
	Animal Groomers And Bathers	3	\$7.50	\$9.00	\$8.00
	Farm Equipment Operators	2	\$12.00	\$12.00	\$12.00
	Gardeners And Groundskeepers	2	\$6.50	\$8.50	\$7.50
	Sprayers/Applicators	5	\$6.65	\$10.00	\$7.55
	Lawn Maintenance Workers	10	\$8.00	\$13.00	\$10.55
	Laborers, Landscaping & Groundskeeping	238	\$7.00	\$14.00	\$8.99
	Farmworkers	5	\$7.50	\$10.00	\$9.18
	Farmworkers, Food And Fiber Crops	2	\$7.50	\$7.50	\$7.50
	Farmworkers, Farm And Ranch Animals	2	\$7.50	\$7.50	\$7.50
	Irrigation Workers	4	\$11.00	\$12.00	\$11.33
	Farmers	2	\$7.50	\$7.50	\$7.50
	Agricultural Crop Farm Managers	1	\$21.95	\$21.95	\$21.95
	All Other Agricultural, Forest, Fishing Workers	2	\$7.50	\$7.50	\$7.50
<u>Finance Work</u>					
	Treasurers, Controllers, And Chief Financial Officers	7	\$26.44	\$35.10	\$31.77
	Financial Managers, Branch Or Department	16	\$7.00	\$42.21	\$25.23
	Credit Analysts	1	\$14.42	\$14.42	\$14.42
	Loan Officers & Loan Counselors	17	\$10.10	\$28.85	\$19.85
	Tax Preparers	8	\$7.00	\$7.00	\$7.00
	Accountants	34	\$7.00	\$48.08	\$26.42
	Auditors	2	\$10.00	\$16.75	\$13.38
	Financial Counselors	9	\$7.00	\$12.00	\$9.50
	Other Financial Specialists	16	\$7.00	\$35.10	\$15.72
	Financial Examiners	9	\$7.00	\$28.85	\$17.92
	Financial & Statistical Analysts	6	\$11.00	\$31.06	\$18.06
	Tellers	20	\$7.25	\$13.46	\$9.80
	New Accounts Clerks	7	\$9.00	\$16.83	\$11.01
	Loan Interviewers	1	\$11.50	\$11.50	\$11.50
	Loan & Credit Clerks	8	\$8.00	\$36.06	\$15.35
	Bill & Account Collectors	8	\$7.00	\$14.42	\$9.33

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
<u>Food & Beverage Work</u>					
	Chefs And Head Cooks	9	\$6.00	\$12.02	\$8.77
	Hosts & Hostesses- Rest/Lounge	4	\$6.50	\$8.00	\$7.00
	Bartenders	5	\$5.00	\$5.50	\$5.25
	Waiters & Waitresses	24	\$2.10	\$8.00	\$4.04
	Outside Food Servers	50	\$7.17	\$7.17	\$7.17
	Dining Rm & Cafeteria Attendants	1	\$8.00	\$8.00	\$8.00
	Counter Attendants - Food Service	6	\$6.50	\$7.50	\$6.92
	Bakers : Bread & Pastry	3	\$5.75	\$14.42	\$10.06
	Butchers & Meat Cutters	13	\$7.00	\$10.00	\$7.23
	Cooks : Restaurant	75	\$5.50	\$12.02	\$7.49
	Cooks : Institution/Cafeteria	14	\$6.00	\$9.00	\$7.08
	Cooks : Specialty Fast Food	14	\$5.50	\$9.00	\$6.59
	Cooks : Short Order	22	\$5.50	\$9.15	\$7.22
	Food Preparation Workers	52	\$5.50	\$11.00	\$7.14
	Kitchen Helpers	64	\$6.00	\$7.17	\$6.75
	Food Prep And Service Workers	25	\$5.50	\$11.00	\$7.06
	Vending Machine Attendants	1	\$10.00	\$10.00	\$10.00
	Slaughterers And Butchers	1	\$10.00	\$10.00	\$10.00
	Bakers, Manufacturing	1	\$14.42	\$14.42	\$14.42
	Food Batchmakers	24	\$7.00	\$9.00	\$8.20
	All Other Precision Food & Tobacco Workers	20	\$9.00	\$9.00	\$9.00
	Bakery & Confectionary Decorating Workers	1	\$10.00	\$10.00	\$10.00
<u>Government Work</u>					
	Public Administrators & Legislators	1	\$19.83	\$19.83	\$19.83
	Special Agents - Insurance	4	\$8.08	\$19.23	\$14.04
	Employment Interviewers	12	\$9.00	\$21.63	\$13.35
	Job And Occupational Analysts	1	\$14.50	\$14.50	\$14.50
	Employer Relations And Placement Specialists	10	\$8.00	\$17.26	\$12.55
	Employee Relations Specialists	1	\$13.00	\$13.00	\$13.00
	Employee Training Specialists	10	\$9.00	\$20.19	\$13.43
	Personnel Recruiters	54	\$7.17	\$21.63	\$12.16
	Cost Estimators	2	\$38.46	\$38.46	\$38.46
	Management Analysts	1	\$28.85	\$28.85	\$28.85
	Construction & Building Inspectors	1	\$24.04	\$24.04	\$24.04
	Health Officers And Inspectors	1	\$13.21	\$13.21	\$13.21
	Industrial And Occupational Safety Inspectors	1	\$14.42	\$14.42	\$14.42
	Financial Examiners	9	\$7.00	\$28.85	\$17.92
	Public Transportation Inspectors	1	\$28.00	\$28.00	\$28.00
	Agricultural Inspectors	1	\$10.00	\$10.00	\$10.00
	Tax Exams, Collectors, Revenue Agents	8	\$7.00	\$7.00	\$7.00
	Computer Security Specialists	1	\$21.00	\$21.00	\$21.00
	Meeting And Convention Planners	1	\$8.00	\$8.00	\$8.00
	Customs Brokers	2	\$16.83	\$16.83	\$16.83
	All Other Management Support Workers	1	\$7.00	\$7.00	\$7.00
	Welfare Eligibility Interviewers	6	\$9.52	\$12.50	\$10.02
	Court Clerks	1	\$13.00	\$13.00	\$13.00
	Municipal Clerks	1	\$12.00	\$12.00	\$12.00
	Mail Clerks, Except Mail Machine Operators	51	\$7.17	\$11.00	\$9.08
<u>Health Care Work</u>					
	Vocational Rehabilitation Coordinators	1	\$12.02	\$12.02	\$12.02
	Psychiatrists	403	\$14.24	\$15.43	\$14.83
	Occupational Therapists	4	\$29.00	\$30.00	\$29.67
	Physical Therapists	4	\$25.00	\$35.00	\$28.33
	Corrective Therapists	1	\$11.66	\$11.66	\$11.66

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Speech Pathologists & Audiologists	2	\$35.88	\$35.88	\$35.88
	Recreational Therapists	1	\$8.00	\$8.00	\$8.00
	Registered Nurses (RN)	28	\$11.00	\$31.25	\$18.90
	Licensed Practical Nurses (LPN)	23	\$11.00	\$21.00	\$15.49
	Emergency Medical Technicians (EMT)	2	\$13.97	\$14.99	\$14.48
	Pharmacists	3	\$46.15	\$46.15	\$46.15
	Pharmacy Technicians	1	\$12.00	\$12.00	\$12.00
	Dietitians & Nutritionists	7	\$6.00	\$10.00	\$7.33
	Dietetic Technicians	7	\$6.00	\$10.00	\$7.33
	Medical & Clinical Lab Technologists	2	\$16.65	\$25.00	\$20.83
	Medical & Clinical Lab Technicians	1	\$16.65	\$16.65	\$16.65
	Dental Hygienists	1	\$17.28	\$17.28	\$17.28
	Medical Records Technicians	3	\$9.50	\$16.46	\$12.65
	Radiological Technologists	1	\$22.04	\$22.04	\$22.04
	Radiological Technicians	1	\$22.04	\$22.04	\$22.04
	Psychiatric Technicians	407	\$8.58	\$15.43	\$12.37
	Personal Attendants, Private Household	18	\$6.50	\$16.88	\$8.78
	Dental Assistants	2	\$14.00	\$17.28	\$15.64
	Medical Assistants	2	\$10.00	\$12.00	\$11.00
	Nurse Aides, Orderlies, Attendants	92	\$6.50	\$16.88	\$9.84
	Home Health Aides	61	\$7.50	\$16.88	\$9.92
	Psychiatric Aides	1	\$8.58	\$8.58	\$8.58
	Physical Therapy Assistants & Aides	1	\$19.50	\$19.50	\$19.50
	Occupational Therapy Assistants & Aides	50	\$7.17	\$7.17	\$7.17
	Pharmacy Assistants	1	\$12.00	\$12.00	\$12.00
	Phlebotomists	2	\$9.50	\$14.00	\$11.75
<u>Heavy Equipment Operators</u>					
	Tank Car & Tank Truck Loaders	5	\$13.50	\$13.50	\$13.50
	Excavating & Load Machine Operators	8	\$7.50	\$20.00	\$13.50
	Dredge Operators	2	\$13.00	\$13.00	\$13.00
	Grader, Bulldozer, Scraper Operators	12	\$13.00	\$20.00	\$17.67
	Crane & Tower Operators	28	\$15.00	\$22.00	\$19.25
	Forklift/Industrial Truck Operators	257	\$5.65	\$15.00	\$11.05
	Conveyor Operators	1	\$12.00	\$12.00	\$12.00
	Operating Engineers	51	\$7.17	\$12.94	\$10.05
	All Other Material Moving Equip Operators	82	\$8.00	\$15.38	\$11.92
	Other Trans/Matl Moving Equip Operators	3	\$8.50	\$13.38	\$10.94
	Helpers :Mining, Drilling, Quarrying	52	\$7.17	\$20.33	\$13.75
<u>Human Resource Work</u>					
	Employment Interviewers	12	\$9.00	\$21.63	\$13.35
	Job And Occupational Analysts	1	\$14.50	\$14.50	\$14.50
	Employer Relations And Placement Specialists	10	\$8.00	\$17.26	\$12.55
	Employee Relations Specialists	1	\$13.00	\$13.00	\$13.00
	Employee Training Specialists	10	\$9.00	\$20.19	\$13.43
	Personnel Recruiters	54	\$7.17	\$21.63	\$12.16
	Human Resource Generalist	62	\$7.17	\$25.79	\$15.14
	Management Analysts	1	\$28.85	\$28.85	\$28.85
	Insurance Claims Clerks	6	\$9.50	\$19.23	\$11.75
<u>Inspectors/Examiners</u>					
	Construction & Building Inspectors	1	\$24.04	\$24.04	\$24.04
	Health Officers And Inspectors	1	\$13.21	\$13.21	\$13.21
	Industrial And Occupational Safety Inspectors	1	\$14.42	\$14.42	\$14.42
	Financial Examiners	9	\$7.00	\$28.85	\$17.92
	Public Transportation Inspectors	1	\$28.00	\$28.00	\$28.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Agricultural Inspectors	1	\$10.00	\$10.00	\$10.00
	Materials Inspectors	133	\$8.00	\$24.04	\$11.91
	Mechanical Inspectors	2	\$9.73	\$10.50	\$10.12
	Precision Devices Inspectors And Testers	7	\$8.60	\$13.40	\$11.86
	Electrical & Electronic Inspectors & Testers	10	\$10.00	\$20.00	\$16.00
	Production Inspectors, Testers, Graders	165	\$8.00	\$24.04	\$12.03
	Construction Checkers	7	\$12.00	\$20.00	\$14.67
	Other Inspectors & Testers	122	\$8.00	\$16.83	\$11.59
<u>Insurance Work</u>					
	Underwriters	2	\$12.02	\$19.23	\$15.63
	Special Agents - Insurance	4	\$8.08	\$19.23	\$14.04
	Claims Examiners - Insurance	1	\$19.23	\$19.23	\$19.23
	Sales Agents - Insurance	25	\$8.08	\$20.00	\$13.36
	Insurance Examining Clerks	3	\$9.25	\$9.50	\$9.37
	Insurance Claims Clerks	6	\$9.50	\$19.23	\$11.75
	Insurance Policy Process Clerks	11	\$9.25	\$22.93	\$14.60
<u>Laborers</u>					
	Sewers, Hand	35	\$7.00	\$12.00	\$7.69
	Glass Cutters And Finishers	25	\$10.61	\$15.35	\$12.72
	Cutters And Trimmers, Hand	2	\$8.00	\$14.00	\$11.00
	Cannery Workers	12	\$14.75	\$16.75	\$15.75
	Meat, Poultry & Fish: Cutters And Trimmers	12	\$7.00	\$7.00	\$7.00
	Mold Makers, Hand	1	\$12.00	\$12.00	\$12.00
	Molders And Casters	2	\$9.00	\$12.00	\$10.50
	Machine Feeders & Offbearers	54	\$7.75	\$16.75	\$11.11
	Refuse/Trash/Garbage Collectors	2	\$11.00	\$15.00	\$13.00
	Other Hand Material Movers	155	\$7.00	\$15.38	\$10.30
	Hand Packers & Packagers	356	\$6.00	\$14.19	\$9.26
	Vehicle Washers & Equip Cleaners	54	\$8.00	\$12.00	\$9.55
	Production Laborers	1473	\$5.75	\$18.60	\$10.13
<u>Legal/Law Work</u>					
	Law Clerks	1	\$13.00	\$13.00	\$13.00
	Paralegal Personnel	1	\$12.00	\$12.00	\$12.00
	Title Searchers	1	\$15.00	\$15.00	\$15.00
	Police Detectives	2	\$16.75	\$17.79	\$17.27
	Police Identification And Records Officers	1	\$16.75	\$16.75	\$16.75
	Police Investigators - Patrollers	2	\$16.75	\$17.79	\$17.27
	Highway Patrol Pilots	50	\$7.17	\$7.17	\$7.17
	Correction Officers & Jailers	10	\$12.82	\$12.82	\$12.82
	Parking Enforcement Officers	50	\$7.17	\$7.17	\$7.17
	Sheriffs & Deputy Sheriffs	1	\$17.79	\$17.79	\$17.79
<u>Library/Museum Work</u>					
	Librarians	1	\$11.09	\$11.09	\$11.09
	Library Technical Assistants	2	\$11.09	\$12.50	\$11.80
	Library Assistants & Bookmobile Drivers	1	\$12.50	\$12.50	\$12.50
<u>Machine Set-up/Operators</u>					
	Sawing Machine Tool Setters And Set-Up	1	\$15.00	\$15.00	\$15.00
	Lathe And Turning Machine Tool Setters	48	\$8.50	\$21.08	\$14.66
	Drilling And Boring Machine Tool Setters	8	\$10.11	\$10.88	\$10.53
	Milling & Planing Machine Setters & Set-Up	51	\$8.50	\$17.00	\$15.33
	Grinding, Honing, Lapping & Deburring Set-Up	6	\$7.00	\$10.26	\$9.12
	Buffing And Polishing Set-Up Operators	58	\$7.00	\$8.50	\$7.92

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Machine Tool Cutting Operators	41	\$15.00	\$15.35	\$15.29
	Punching Machine Setters & Set-Up Operators	22	\$8.50	\$18.46	\$11.75
	Press & Press Brake Machine Setters	54	\$8.50	\$16.75	\$10.84
	Shear & Slitter Machine Setters And Set-Up	9	\$8.50	\$8.50	\$8.50
	Extruding & Drawing Mach Setters & Set-Up	30	\$9.00	\$14.58	\$12.38
	Forging Machine Setters & Set-Up Operators	3	\$18.40	\$18.46	\$18.42
	Machine Forming Operators	204	\$9.50	\$17.75	\$11.43
	Numerical Control Machine Tool Operators	316	\$8.50	\$25.00	\$13.87
	Combination Machine Tool Setters & Set-Up	25	\$10.00	\$21.61	\$17.07
	Combination Machine Tool Operators	14	\$11.33	\$18.75	\$15.33
	Welding Machine Setters & Set-Up Operators	10	\$10.00	\$20.19	\$12.74
	Welding Machine Operators	23	\$10.00	\$15.00	\$12.02
	Soldering & Brazing Machine Setters	1	\$11.00	\$11.00	\$11.00
	Soldering & Brazing Machine Operators	4	\$8.50	\$11.00	\$9.83
	Metal Fabricators, Structural Metal Prod	38	\$8.00	\$22.96	\$11.45
	Plastic Molding & Casting Machine Setters	18	\$9.00	\$18.00	\$11.94
	Plastic Molding & Casting Machine Operators	92	\$8.00	\$25.00	\$11.94
	Metal Molding, Coremaking, Casting Setters	109	\$10.00	\$12.50	\$11.07
	Metal Mold/Cast Mach Operators	134	\$10.00	\$14.40	\$12.76
	Foundry Mold Assembly & Shakeout Workers	431	\$8.00	\$15.00	\$11.52
	Electrolytic Plating & Coating Machine Operators	3	\$9.50	\$18.00	\$13.83
	Nonelectrolytic Plating & Coating Machine Setters	1	\$14.00	\$14.00	\$14.00
	Nonelectrolytic Plating & Coating Machine Operators	2	\$10.00	\$14.00	\$12.00
	Heating Equipment Setters & Set-Up Oper	1	\$10.00	\$10.00	\$10.00
	Heat Treat, Anneal, & Tempering Mach Oper	27	\$10.00	\$14.58	\$13.17
	Furnace Operators	101	\$10.40	\$15.00	\$12.12
	Heaters, Metal And Plastic	3	\$9.00	\$9.00	\$9.00
	All Other Metal & Plastic Setters & Set-Up	30	\$9.00	\$18.00	\$12.19
	All Other Metal & Plastic Mach Operators	113	\$8.00	\$18.00	\$11.85
	Sawing Machine Setters & Set-Up Operators	1	\$15.00	\$15.00	\$15.00
	Head Sawyers	3	\$10.97	\$10.97	\$10.97
	Sawing Machine Operators	2	\$11.00	\$15.00	\$13.00
	Woodworking Machine Setters & Set-Up	13	\$8.00	\$15.00	\$10.36
	Woodworking Machine Operators	15	\$8.00	\$15.00	\$9.59
	Offset Lithographic Press Setters & Set-Up	1	\$17.00	\$17.00	\$17.00
	All Other Printing Press Setters & Set-Up	22	\$9.00	\$20.00	\$13.09
	Design Printing Machine Setters And Set-Up	2	\$14.42	\$14.42	\$14.42
	Marking & Identification Printing Mach Setters	12	\$14.00	\$14.00	\$14.00
	Screen Printing Mach Setters & Set-Up Operators	15	\$7.00	\$14.00	\$11.75
	Bindery Machine Setters & Set-Up Operators	16	\$7.00	\$10.00	\$8.35
	Casting Machine Set-Up Operators	14	\$10.00	\$10.00	\$10.00
	All Other Printing-Related Setters & Set-Up	11	\$8.00	\$20.00	\$12.40
	Printing Press Machine Operators	25	\$9.00	\$20.00	\$12.62
	Bindery Machine Operators	15	\$7.00	\$15.00	\$9.38
	All Other Printing & Binding Mach Workers	33	\$7.00	\$20.00	\$9.90
	Textile Machine Setters & Set-Up Operators	1	\$7.00	\$7.00	\$7.00
	Textile Machine Operators	1	\$7.00	\$7.00	\$7.00
	Extruding And Forming Machine Operators	48	\$9.50	\$15.86	\$11.67
	Sewing Machine Operators : Garment	17	\$7.00	\$10.00	\$7.75
	Sewing Machine Operators, Non-Garment	28	\$7.00	\$10.00	\$7.69
	Laundry/Dry-Clean Mach Operators	4	\$6.50	\$8.00	\$7.00
	Pressing Machine Operators	1	\$8.78	\$8.78	\$8.78
	Tire Building Machine Operators	6	\$10.50	\$14.69	\$12.98
	Paper Goods Machine Setters & Set-Up	59	\$8.00	\$18.60	\$11.29
	Furnace, Kiln, Oven, Drier, Kettle Operators	97	\$10.40	\$15.00	\$12.86
	Chemical Equip Controllers & Operators	5	\$10.50	\$13.40	\$11.58
	Chemical Equipment Tenders	2	\$10.50	\$13.40	\$11.95

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Glass Machine Cutters	25	\$10.61	\$15.35	\$12.72
	Cutting And Slicing Machine Operators	122	\$8.00	\$12.36	\$9.58
	Painters, Transportation Equipment	6	\$8.00	\$12.00	\$9.80
	Coating, Painting, Spraying Machine Setters	24	\$9.50	\$15.00	\$11.28
	Coat, Paint, Spray Mach Operators	41	\$9.00	\$18.00	\$11.23
	Cleaning, Washing, Pickling Equip Operators	49	\$8.20	\$10.00	\$9.20
	Crushing, Grinding, Mixing Mach Operators	12	\$8.00	\$15.86	\$10.31
	Extruding/Forming Machine Setters & Set-Up	16	\$9.00	\$14.00	\$10.38
	Extrude/Forming Machine Operators	29	\$9.50	\$15.86	\$11.78
	Packaging/Filling Mach Operators	23	\$8.75	\$11.35	\$10.23
	All Other Machine Setters & Set-Up Oper	163	\$9.00	\$25.00	\$12.68
	All Other Machine Operators	881	\$6.00	\$20.00	\$11.31
<u>Managers</u>					
	Treasurers, Controllers, And Chief Financial Officers	7	\$26.44	\$35.10	\$31.77
	Financial Managers, Branch Or Department	16	\$7.00	\$42.21	\$25.23
	Human Resources Managers	11	\$10.00	\$41.88	\$18.67
	Training And Development Managers	10	\$10.00	\$28.85	\$15.56
	Labor Relations Managers	51	\$7.17	\$48.08	\$27.62
	Employee Assistance Specialists	3	\$9.00	\$12.45	\$11.07
	Purchasing Managers	6	\$14.42	\$43.27	\$22.98
	Advertising And Promotions Managers	1	\$10.00	\$10.00	\$10.00
	Sales Managers	32	\$7.00	\$31.25	\$15.53
	Marketing Managers	5	\$12.02	\$19.23	\$15.77
	Fundraising Directors	3	\$12.02	\$21.63	\$15.22
	Property Officers And Contract Administrators	1	\$18.59	\$18.59	\$18.59
	Administrative Services Managers	17	\$10.00	\$48.08	\$20.73
	Engineering Managers	21	\$15.63	\$48.08	\$24.81
	Computer And Information Systems Managers	14	\$12.00	\$28.85	\$19.78
	College And University Administrators	1	\$10.82	\$10.82	\$10.82
	Educational Program Directors	7	\$9.52	\$18.88	\$11.96
	Nursing Directors	1	\$29.81	\$29.81	\$29.81
	Medical And Health Services Managers	2	\$19.23	\$26.44	\$22.84
	Property And Real Estate Managers	5	\$8.65	\$18.59	\$12.41
	Property Records Managers	1	\$10.59	\$10.59	\$10.59
	Industrial Production Managers	22	\$11.00	\$33.65	\$20.12
	Landscaping Managers	4	\$10.00	\$14.42	\$12.71
	Construction Managers	7	\$11.00	\$48.08	\$24.50
	Transportation Managers	9	\$12.02	\$28.00	\$21.98
	Communications Managers	2	\$19.23	\$28.85	\$24.04
	Storage And Distribution Managers	2	\$13.00	\$20.19	\$16.60
	Food Service Managers	52	\$9.00	\$28.85	\$12.27
	Lawn Service Managers	4	\$8.00	\$12.02	\$10.75
	Public Administrators & Legislators	1	\$19.83	\$19.83	\$19.83
	Private Sector Executives	2	\$10.00	\$14.42	\$12.21
	Amusement And Recreation Establishment Managers	1	\$9.62	\$9.62	\$9.62
	Social And Community Service Managers	409	\$12.02	\$18.88	\$14.98
	Service Establishment Managers	3	\$28.85	\$28.85	\$28.85
	Security Managers	22	\$8.00	\$8.00	\$8.00
	All Other Managers And Administrators	50	\$8.00	\$48.08	\$13.88
	Agricultural Crop Farm Managers	1	\$21.95	\$21.95	\$21.95
<u>Mathematics Work</u>					
	Actuaries	1	\$19.23	\$19.23	\$19.23
	Financial & Statistical Analysts	6	\$11.00	\$31.06	\$18.06
	Economists	2	\$16.83	\$17.26	\$17.04

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
<u>Mechanics, Installers, Repairers</u>					
	Marine Engine Mechanics	1	\$16.00	\$16.00	\$16.00
	Marine Service Technicians	2	\$16.00	\$17.00	\$16.50
	Maintenance Mechanics : Water/Power Plants	5	\$8.00	\$14.00	\$12.16
	Production Machinery Maint Mechanics	104	\$8.00	\$22.12	\$16.11
	Production Machinery Repairers	54	\$11.15	\$30.00	\$18.03
	All Other Machinery Maintenance Mechanics	171	\$6.50	\$24.00	\$14.77
	Equipment Servicers And Technicians	22	\$8.00	\$21.61	\$15.18
	Millwrights And Machinery Erectors	64	\$12.00	\$30.00	\$16.62
	Machinery Maintenance Servicers	137	\$8.00	\$24.00	\$15.65
	Maintenance Repairers : General Utility	181	\$7.17	\$24.00	\$13.67
	Automotive Master Mechanics	38	\$5.15	\$24.98	\$14.36
	Automotive Specialty Technicians	32	\$5.15	\$23.08	\$11.24
	Automotive Glass Installers And Repairers	7	\$8.00	\$25.00	\$15.70
	Automotive Body Repairers	11	\$8.00	\$13.00	\$10.07
	Truck And Trailer Body And RV Repairers	4	\$8.50	\$20.00	\$15.38
	Automotive Body Repair Estimators	3	\$8.50	\$8.50	\$8.50
	Bus, Truck , & Diesel Engine Mechanics	42	\$9.00	\$21.63	\$14.05
	Diesel Engine Erectors	6	\$10.50	\$14.00	\$11.67
	Mobile Heavy Equipment Mechanics	7	\$10.50	\$18.00	\$12.93
	Farm Equipment Mechanics	3	\$10.00	\$14.00	\$12.67
	Small Engine Mechanics	12	\$6.50	\$10.00	\$7.45
	Central Office PBX Installers/Repairers	1	\$28.00	\$28.00	\$28.00
	Telegraph & Related Install/Repair	3	\$18.00	\$18.00	\$18.00
	Signal/Track Switch Maintainers	8	\$18.83	\$18.83	\$18.83
	Communication Equip: Installers/Repairers	39	\$10.00	\$28.00	\$15.04
	Telecommunications Facility Examiners	1	\$19.23	\$19.23	\$19.23
	Phone/Cable Tv Install/Repairs	60	\$10.00	\$28.00	\$14.22
	Electronic Home Entertain Equip Repairer	1	\$11.00	\$11.00	\$11.00
	Electric Home Appliance & Tool Repairers	1	\$17.00	\$17.00	\$17.00
	Home Appliance Installers	4	\$11.25	\$12.50	\$12.08
	Electric Motor & Switch Assembly/Repair	7	\$20.00	\$20.00	\$20.00
	Electronics Mechanics And Technicians	14	\$8.00	\$22.43	\$14.75
	Electrical Powerline Installers & Repairers	11	\$18.00	\$29.48	\$20.31
	Phone Station Installers/Repairers	1	\$23.56	\$23.56	\$23.56
	Ground Transportation Electricians	8	\$18.83	\$18.83	\$18.83
	All Other Elec/Electronic Equip Mech/Repair	24	\$10.00	\$20.00	\$15.38
	Heating And Air Conditioning Mechanics (HVAC)	55	\$8.00	\$36.06	\$15.64
	Refrigeration Mechanics	7	\$13.00	\$20.00	\$15.42
	Valve And Regulator Repairers	2	\$9.00	\$9.00	\$9.00
	Utilities Representatives	1	\$27.13	\$27.13	\$27.13
	Riggers	3	\$12.00	\$15.00	\$13.00
	Gas Appliance Repairers	3	\$9.00	\$27.13	\$18.07
	Coin & Vend Machine Servicers/Repairers	1	\$10.00	\$10.00	\$10.00
	Bicycle Repairers	1	\$9.00	\$9.00	\$9.00
	Tire Repairers & Changers	7	\$7.50	\$10.50	\$8.93
	Other Mechanics, Installers & Repairers	53	\$5.15	\$20.00	\$11.24
	Mechanic's & Repairer's Helpers	39	\$6.50	\$15.00	\$9.97
<u>Media Work</u>					
	Programming And Script Editors And Coordinators	1	\$12.02	\$12.02	\$12.02
	Copy Writers	1	\$10.00	\$10.00	\$10.00
	Public Relations Specialists	4	\$9.00	\$16.83	\$14.04
	Announcers - Radio & TV	1	\$8.00	\$8.00	\$8.00
	Professional Photographers	2	\$6.50	\$6.50	\$6.50
	Sketch Artists	4	\$7.50	\$15.00	\$10.00
	Graphic Designers	12	\$7.50	\$21.63	\$12.61

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Program Directors	1	\$10.23	\$10.23	\$10.23
<u>Metal Work, Precision</u>					
	Tool & Die Makers	19	\$13.50	\$23.00	\$17.01
	Precision Instrument Makers	1	\$14.00	\$14.00	\$14.00
	Machinists	134	\$9.00	\$25.00	\$15.17
	Precision Tool Grind, File, Sharpeners	4	\$7.00	\$17.70	\$13.23
	Model Makers, Metal And Plastic	4	\$9.00	\$10.50	\$9.75
	Silversmiths	1	\$17.31	\$17.31	\$17.31
	Sheet Metal Workers	8	\$8.50	\$22.96	\$13.49
	Other Precision Metal Workers	5	\$10.00	\$12.35	\$11.76
<u>Mining/Quarrying Work</u>					
	Construction Drillers	4	\$13.00	\$15.00	\$14.50
	Other Mine And Quarry Workers	2	\$20.33	\$20.33	\$20.33
	All Other Construct/Extract Workers	4	\$10.00	\$10.00	\$10.00
<u>Miscellaneous</u>					
	Dispatchers : Police, Fire, Ambulance	3	\$9.00	\$14.04	\$11.01
	Health Equipment Service Workers	1	\$11.00	\$11.00	\$11.00
	Custom Precision Woodworkers	2	\$8.50	\$15.00	\$11.75
	Immediate Hand Workers	8	\$6.50	\$10.14	\$8.55
	Elemental Hand Workers	4	\$8.50	\$8.50	\$8.50
	Production Helpers	160	\$7.00	\$15.00	\$9.03
	Military	52	\$7.15	\$20.00	\$11.44
<u>Performing Arts Work</u>					
	Instrumental Musicians	50	\$7.17	\$7.17	\$7.17
	Program Directors	1	\$10.23	\$10.23	\$10.23
<u>Personal Service Work</u>					
	Housekeepers, Private Household	4	\$7.00	\$8.50	\$7.50
	Child Monitors, Private	1	\$9.00	\$9.00	\$9.00
	Maids & Housekeeping Cleaners	27	\$5.50	\$8.00	\$6.85
	Janitors & Cleaners	136	\$5.15	\$11.20	\$8.18
	Pest Controllers & Assistants	2	\$10.00	\$11.54	\$10.77
	Other Cleaning/Building Service Workers	119	\$5.15	\$11.20	\$8.91
	Hairdressers, Stylists, Cosmetologists	31	\$5.00	\$12.00	\$9.03
	Make-Up Artists, Theatrical & Performance	2	\$6.50	\$6.50	\$6.50
	Other Transportation Attendants	52	\$7.17	\$9.53	\$8.74
	Personal And Home Care Aides	82	\$6.50	\$16.88	\$8.39
	Child Care Workers	14	\$5.15	\$11.00	\$7.93
	Personal Attendants	27	\$6.50	\$16.88	\$8.71
	All Other Service Workers	4	\$5.15	\$11.00	\$6.57
<u>Photography Work</u>					
	Professional Photographers	2	\$6.50	\$6.50	\$6.50
	Photographic Reproduction Technicians	2	\$6.50	\$6.50	\$6.50
<u>Plant and System Operators</u>					
	Water Treatment Plant & System Operators	2	\$11.00	\$12.65	\$11.83
	Water Treatment Plant Attendants	1	\$12.65	\$12.65	\$12.65
	Chemical Plant & System Operators	4	\$9.00	\$13.40	\$10.60
	Auxiliary Equipment Operators, Power	3	\$16.00	\$16.00	\$16.00
	All Other Plant & System Operators	2	\$9.00	\$9.00	\$9.00
<u>Precision Work, All Other</u>					

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Precision Foundry Mold And Core Makers	206	\$8.00	\$15.00	\$11.71
	Molders And Casters	6	\$12.00	\$12.50	\$12.38
	Molders And Casters, Nonferrous Metals	2	\$10.00	\$12.00	\$11.00
	Model And Mold Makers	1	\$12.00	\$12.00	\$12.00
	Precision Painters	10	\$8.00	\$15.00	\$10.59
	Silk Screen Process Decorators	2	\$12.00	\$12.00	\$12.00
	Photographic Reproduction Technicians	2	\$6.50	\$6.50	\$6.50
	Hand Painting, Coating & Decorating Workers	7	\$11.00	\$14.00	\$12.50
	Grinding & Polishing Workers, Hand	20	\$7.00	\$11.00	\$8.29
<u>Printing Work</u>					
	Job Printers	19	\$8.00	\$20.00	\$12.23
	Precision Printing Workers	7	\$9.00	\$20.00	\$13.48
	Offset Lithographic Press Setters & Set-Up	1	\$17.00	\$17.00	\$17.00
	All Other Printing Press Setters & Set-Up	22	\$9.00	\$20.00	\$13.09
	Design Printing Machine Setters And Set-Up	2	\$14.42	\$14.42	\$14.42
	Marking & Identification Printing Mach Setters	12	\$14.00	\$14.00	\$14.00
	Screen Printing Mach Setters & Set-Up Operators	15	\$7.00	\$14.00	\$11.75
	Bindery Machine Setters & Set-Up Operators	16	\$7.00	\$10.00	\$8.35
	Casting Machine Set-Up Operators	14	\$10.00	\$10.00	\$10.00
	All Other Printing-Related Setters & Set-Up	11	\$8.00	\$20.00	\$12.40
	Printing Press Machine Operators	25	\$9.00	\$20.00	\$12.62
	Bindery Machine Operators	15	\$7.00	\$15.00	\$9.38
	All Other Printing & Binding Mach Workers	33	\$7.00	\$20.00	\$9.90
<u>Protective Service Work</u>					
	Dispatchers : Police	3	\$9.00	\$14.04	\$11.01
	Dispatchers : Fire	2	\$9.00	\$14.04	\$11.52
	Dispatchers : Ambulance	2	\$9.00	\$14.04	\$11.52
	Municipal Fire Fighters	1	\$16.75	\$16.75	\$16.75
	Police Detectives	2	\$16.75	\$17.79	\$17.27
	Police Identification And Records Officers	1	\$16.75	\$16.75	\$16.75
	Police Investigators - Patrollers	2	\$16.75	\$17.79	\$17.27
	Highway Patrol Pilots	50	\$7.17	\$7.17	\$7.17
	Correction Officers & Jailers	10	\$12.82	\$12.82	\$12.82
	Parking Enforcement Officers	50	\$7.17	\$7.17	\$7.17
	Sheriffs & Deputy Sheriffs	1	\$17.79	\$17.79	\$17.79
	Guards & Watch Guards	158	\$7.17	\$12.10	\$8.81
	Animal Control Workers	1	\$7.50	\$7.50	\$7.50
<u>Purchasing Agents/Buyers</u>					
	Wholesale & Retail Buyers	1	\$14.42	\$14.42	\$14.42
	Purchasing Agents & Contract Specialists	6	\$11.75	\$20.67	\$16.30
	Procurement Engineers	1	\$28.85	\$28.85	\$28.85
<u>Real Estate Work</u>					
	Title Searchers	1	\$15.00	\$15.00	\$15.00
	1st Line Supv : Sales & Related Workers	315	\$8.00	\$41.88	\$14.98
	Real Estate Clerks	4	\$8.00	\$16.83	\$10.71
<u>Religious Work</u>					
	Religious Activity Directors	1	\$8.00	\$8.00	\$8.00
<u>Sales Work</u>					
	1st Line Supv : Sales & Related Workers	315	\$8.00	\$41.88	\$14.98
	Sales Agents - Insurance	25	\$8.08	\$20.00	\$13.36
	Sales Agents - Securities And Commodities	7	\$9.62	\$12.00	\$11.16

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Sales Agents, Financial Services	22	\$9.62	\$48.08	\$23.00
	Sales Agents - Business Services	59	\$7.50	\$30.29	\$15.49
	Sales Agents - Advertising	12	\$7.50	\$24.04	\$13.63
	Sales Representatives, Service	44	\$7.50	\$35.00	\$15.86
	Fund Raisers And Solicitors	1	\$21.63	\$21.63	\$21.63
	Sales Representatives, Agricultural	1	\$31.25	\$31.25	\$31.25
	Sales Representatives, Chemical	4	\$16.83	\$20.00	\$18.69
	Sales Representatives, Electrical/Electronic	3	\$10.00	\$28.85	\$19.42
	Sales Representatives, Mechanical Equipment	12	\$10.00	\$31.25	\$17.97
	Sales Representatives, Medical	1	\$10.00	\$10.00	\$10.00
	Sales Representatives, Instruments	2	\$10.00	\$21.63	\$15.82
	Sales Reps, Except Retail And Scientific	5	\$7.50	\$19.23	\$13.23
	Salespersons : Retail	76	\$5.25	\$24.04	\$9.43
	Salespersons : Parts	23	\$6.25	\$14.00	\$8.89
	Counter & Rental Clerks	12	\$7.50	\$14.50	\$9.89
	Stock Clerks, Sales Floor	325	\$6.50	\$12.45	\$7.79
	Cashiers, General	366	\$5.25	\$13.46	\$8.05
	Cash Accounting Clerks	9	\$6.50	\$10.00	\$8.81
	Telemarketers, Door-To-Door Sales Workers	153	\$7.00	\$21.63	\$10.20
	Demonstrators And Promoters	2	\$10.00	\$16.83	\$13.41
	Sales Consultants	33	\$6.00	\$48.08	\$18.07
	Other Sales & Related Workers	337	\$6.25	\$38.46	\$17.99
<u>Science Technicians</u>					
	Geological Sample Test Technicians	1	\$13.00	\$13.00	\$13.00
	Meteorological Technicians	1	\$31.25	\$31.25	\$31.25
<u>Scientists</u>					
	Wood Technologists	1	\$15.00	\$15.00	\$15.00
<u>Social Scientists & Technicians</u>					
	Economists	2	\$16.83	\$17.26	\$17.04
	Market Research Analysts	4	\$12.02	\$19.23	\$16.23
	Developmental Psychologists	6	\$11.66	\$14.24	\$12.95
	Educational Psychologists	2	\$14.24	\$14.24	\$14.24
	Social Psychologists	404	\$14.24	\$18.00	\$15.46
	Clinical Psychologists	407	\$11.66	\$15.43	\$13.77
	Counseling Psychologists	408	\$11.66	\$15.43	\$14.00
	Intelligence Specialists	51	\$7.17	\$28.85	\$18.01
	Social Workers : Medical & Psychiatric	418	\$8.20	\$21.15	\$13.16
	Community Organization Social Workers	425	\$8.65	\$21.15	\$12.73
	Social Workers	442	\$7.50	\$21.15	\$12.14
	Residential Counselors	15	\$7.50	\$11.66	\$8.77
	Social Service Technicians	6	\$10.59	\$15.00	\$11.98
	Recreation Workers/Coordinators	7	\$6.75	\$14.00	\$9.25
	Vocational Rehabilitation Coordinators	1	\$12.02	\$12.02	\$12.02
<u>Social Service Work</u>					
	Developmental Psychologists	6	\$11.66	\$14.24	\$12.95
	Educational Psychologists	2	\$14.24	\$14.24	\$14.24
	Social Psychologists	404	\$14.24	\$18.00	\$15.46
	Clinical Psychologists	407	\$11.66	\$15.43	\$13.77
	Counseling Psychologists	408	\$11.66	\$15.43	\$14.00
	Social Workers : Medical & Psychiatric	418	\$8.20	\$21.15	\$13.16
	Community Organization Social Workers	425	\$8.65	\$21.15	\$12.73
	Social Workers	442	\$7.50	\$21.15	\$12.14
	Residential Counselors	15	\$7.50	\$11.66	\$8.77

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Social Service Technicians	6	\$10.59	\$15.00	\$11.98
	Recreation Workers/Coordinators	7	\$6.75	\$14.00	\$9.25
	Vocational Rehabilitation Coordinators	1	\$12.02	\$12.02	\$12.02
<u>Superintendents</u>					
	Construction Managers	7	\$11.00	\$48.08	\$24.50
<u>Supervisors</u>					
	First Line Supervisors, Customer Service	35	\$6.25	\$41.88	\$12.75
	First Line Supervisors, Administrative Support	5	\$9.00	\$41.88	\$17.47
	Housekeepers Supervisors	5	\$7.00	\$8.00	\$7.50
	First Line Supervisors/Managers Of Service Workers	18	\$8.00	\$19.23	\$11.05
	First Line Supervisors/Hotel	1	\$11.78	\$11.78	\$11.78
	First Line Supervisors/Managers Of Cleaning Workers	48	\$8.00	\$10.00	\$9.20
	Other Service Supervisors	54	\$7.17	\$19.23	\$11.96
	Landscape Supervisors	7	\$8.00	\$16.00	\$12.19
	1st Line Supv : Mechanics/Repairers	39	\$10.00	\$28.85	\$17.86
	1st Line Supv : Construction	34	\$7.50	\$24.04	\$15.07
	1st Line Supv : Production	65	\$7.50	\$28.85	\$16.49
	1st Line Supv : Transp & Material Moving	23	\$11.00	\$19.23	\$14.12
	1st Line Supv : Helpers/Laborers	59	\$9.00	\$24.04	\$13.54
	1st Line Supv : Other	35	\$7.50	\$41.88	\$15.99
<u>Surveying & Related Work</u>					
	Surveyors	1	\$28.00	\$28.00	\$28.00
	Surveying Technicians	3	\$12.00	\$28.00	\$17.34
<u>Textile Work</u>					
	Embroidery Patternmakers And Designers	2	\$12.00	\$12.00	\$12.00
	Custom Tailors & Sewers	1	\$8.00	\$8.00	\$8.00
	Upholsterers	2	\$12.69	\$14.00	\$13.35
	Dry Cleaning Spotters	1	\$9.50	\$9.50	\$9.50
<u>Timber, Logging, Forestry Work</u>					
	Log Handling Equipment Operators	2	\$8.50	\$8.50	\$8.50
	Tree Trimmers	5	\$10.00	\$15.35	\$12.07
	Tree, Log, And Brush Cutters	5	\$10.00	\$15.35	\$12.07
	Log Sorters, Markers, Movers, Debarkers	1	\$10.00	\$10.00	\$10.00
	All Other Timber Cutting & Logging Workers	2	\$10.00	\$10.00	\$10.00
	Log Graders & Scalers	1	\$10.00	\$10.00	\$10.00
<u>Transportation Work</u>					
	Dispatchers : Police	3	\$9.00	\$14.04	\$11.01
	Dispatchers : Fire	2	\$9.00	\$14.04	\$11.52
	Dispatchers : Ambulance	2	\$9.00	\$14.04	\$11.52
	Dispatchers:Service & Delivery	12	\$7.00	\$16.83	\$11.52
	Transportation Agents	10	\$8.00	\$24.04	\$15.93
	Maintenance Repairers : General Utility	181	\$7.17	\$24.00	\$13.67
	Automotive Master Mechanics	38	\$5.15	\$24.98	\$14.36
	Automotive Specialty Technicians	32	\$5.15	\$23.08	\$11.24
	Automotive Glass Installers And Repairers	7	\$8.00	\$25.00	\$15.70
	Automotive Body Repairers	11	\$8.00	\$13.00	\$10.07
	Truck And Trailer Body And RV Repairers	4	\$8.50	\$20.00	\$15.38
	Automotive Body Repair Estimators	3	\$8.50	\$8.50	\$8.50
	Bus, Truck , & Diesel Engine Mechanics	42	\$9.00	\$21.63	\$14.05
	Truck Drivers, Heavy	219	\$7.50	\$43.27	\$16.09
	Tractor-Trailer Truck Drivers	342	\$8.13	\$125.00	\$20.08

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Truck Drivers, Light- Including Delivery	122	\$5.15	\$50.00	\$15.00
	Bus Drivers	3	\$8.75	\$13.75	\$10.63
	Bus Drivers, School	2	\$8.75	\$13.75	\$11.25
	Taxi Drivers And Chauffeurs	6	\$7.50	\$12.50	\$9.50
	Route Drivers	38	\$4.09	\$25.00	\$13.93
	All Other Motor Vehicle Operators	6	\$8.76	\$13.00	\$9.94
	Railroad Conductors & Yardmasters	1	\$32.21	\$32.21	\$32.21
	Railroad Yard Workers	7	\$15.00	\$15.00	\$15.00
	Service Station Attendants	3	\$5.15	\$7.50	\$6.33
	Parking Lot Attendants	1	\$12.00	\$12.00	\$12.00
	Tank Car & Tank Truck Loaders	5	\$13.50	\$13.50	\$13.50
	Forklift/Industrial Truck Operators	257	\$5.65	\$15.00	\$11.05
	Mechanic's & Repairer's Helpers	39	\$6.50	\$15.00	\$9.97
<u>Welders and Solderers</u>					
	Glaziers - Manufacturing	6	\$15.35	\$15.35	\$15.35
	Welders, Production	112	\$8.00	\$20.00	\$11.71
	Welders And Cutters	141	\$8.00	\$20.00	\$12.04
	Welder-Fitters	139	\$8.00	\$20.00	\$12.02
	Solderers	19	\$8.50	\$14.22	\$10.33
	Braziers	1	\$10.00	\$10.00	\$10.00
<u>Woodworkers, Precision</u>					
	Patternmakers, Wood	1	\$15.00	\$15.00	\$15.00
	Jig Builders - Wood	1	\$15.00	\$15.00	\$15.00
	Woodworking Layout Workers	9	\$8.00	\$15.00	\$9.20
	Wood Machinists	6	\$8.00	\$8.50	\$8.13
	Cabinetmakers & Bench Carpenters	8	\$8.90	\$12.00	\$11.15
	Furniture Finishers	3	\$8.90	\$12.00	\$10.97
	Other Precision Woodworkers	3	\$8.50	\$15.00	\$10.80
	Sawing Machine Setters & Set-Up Operators	1	\$15.00	\$15.00	\$15.00
	Head Sawyers	3	\$10.97	\$10.97	\$10.97
	Sawing Machine Operators	2	\$11.00	\$15.00	\$13.00
	Woodworking Machine Setters & Set-Up	13	\$8.00	\$15.00	\$10.36
	Woodworking Machine Operators	15	\$8.00	\$15.00	\$9.59
<u>Writers and Editors</u>					
	Programming And Script Editors And Coordinators	1	\$12.02	\$12.02	\$12.02
	Copy Writers	1	\$10.00	\$10.00	\$10.00
	Public Relations Specialists	4	\$9.00	\$16.83	\$14.04

Economic Growth Regions

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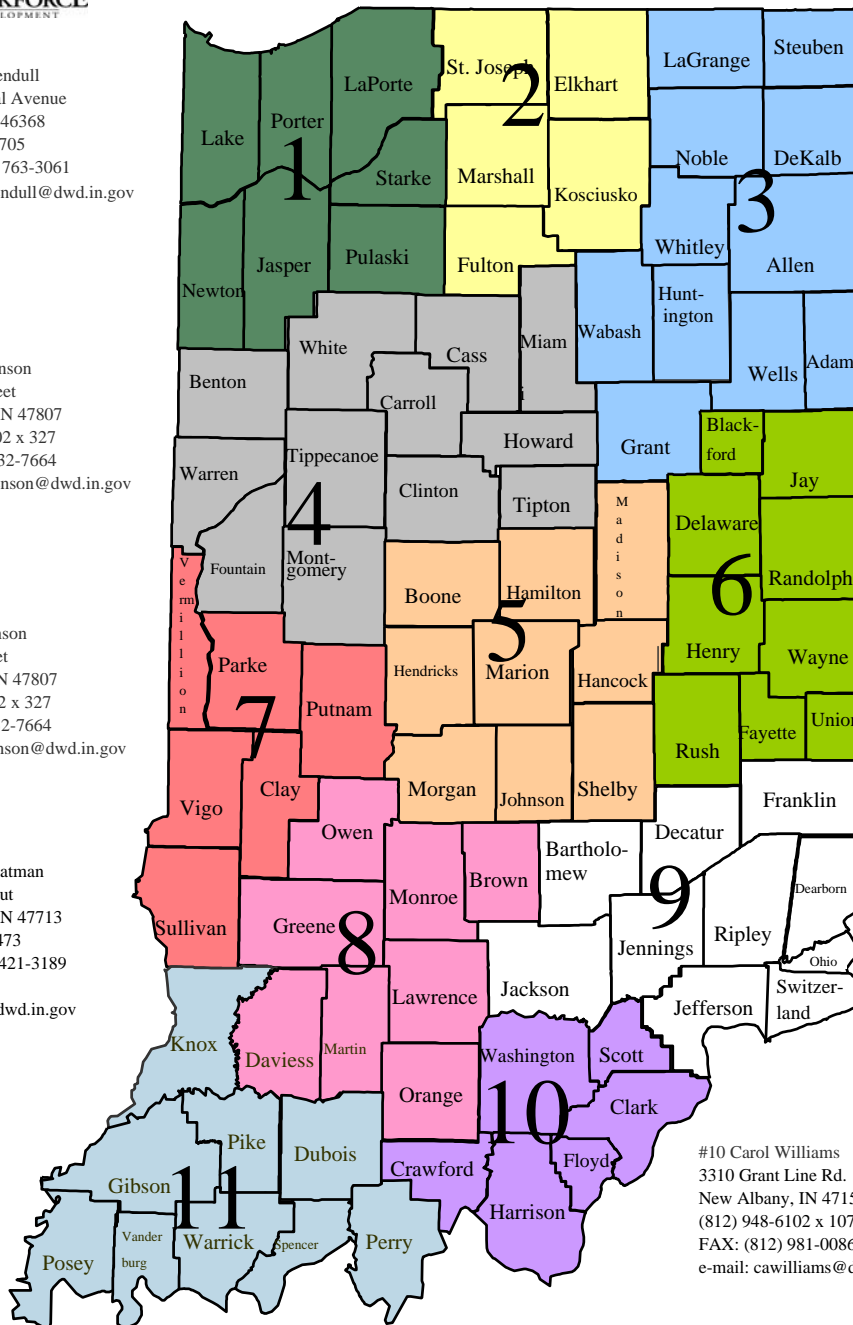
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Indiana Workforce Development
Strategic Research & Development
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